



<b>Position Title:</b>	Registered Dental Hygienist
<b>Supervision Received:</b>	Dentist/Dental Director
<b>Department:</b>	Dental
<b>Status:</b>	Non-exempt
<b>Location:</b>	Delta, Montrose, Olathe Clinics
<b>Salary Range:</b>	\$78,080 to \$83,033 annually

**JOB SUMMARY:**

To provide consistent high-quality care to patients and evaluate the needs of patients at River Valley Family Health Center (RVFHC) and at sanctioned outreach activities.

**CHARACTERISTICS, DUTIES & RESPONSIBILITIES:**

1. Embrace the mission, vision, and values of River Valley Family Health Center.
2. Dental Hygienist Duties:
  - Clean bacterial deposits, accretions, and stains from teeth and beneath margins of gums, using appropriate dental instruments.
  - Record and review patient medical histories.
  - Use probing, visual, radiographic, and tactile examination methods to help diagnose, document, and treat periodontal disease.
  - Use probing, visual, radiographic, and tactile examination methods to help diagnose, document and refer for proper treatment any abnormalities, infection, potential malignancy, and/or other diseases related to the oral cavity, including accessible extra-oral structures such as neck, cervical lymph chain, facial, and post-auricular areas.
  - Expose and develop x-ray images per ALARA guidelines, clinic protocols, and/or as directed by dentist.
  - Assist in developing and maintaining protocols relating to infection control, equipment maintenance, prudent supply utilization, patient management, and office management.
  - Provide clinical services or health education to improve and maintain the oral health of patients or the general public.
  - Prescribe and/or apply fluorides or other cavity preventing agents to arrest dental decay.
  - Prescribe and/or apply approved medications, gels, and/or solutions to treat periodontal disease
  - Maintain patient recall system.
  - Administer topical and local anesthetic agents.
  - Remove excess cement from surfaces of teeth.
  - Conduct dental health clinics for community groups to augment services of dentist.
  - Records patient-dentist transactions as they occur in the patient's dental records so that the dental record accurately and completely reflects the nature of the contract, the condition of the patient and the care or treatment provided. In addition, the staff dentist shall complete

referrals, data collections instruments and other records or paper works as shall be required from time to time by the corporation.

- Educates individuals in the nature of oral health related conditions and in the general promotion of oral and related general disease prevention.
- Serves on the dental staff and other center committees as assigned.
- Prepares specific reports as requested by the community health center's dental director.
- Assists in the provision of continuing education, on the job training, and the orientation of community health center staff as requested.
- Assists in the provision of technical assistance and health education to the community as requested.
- Travels when necessary to fulfill the corporation's needs and attends meeting as necessary to represent the corporation and/or the dental department.
- Assists in the coordination and integration of the corporation's dental programs and services with other corporate programs and services for the welfare of the corporation's patients.
- Responsible for personal full compliance with all applicable federal, state, local and center rules, regulations, protocols and procedures governing the practice of dentistry and the clinical provision of dental care as well as those relating to, but not limited to, personnel issues, workplace safety, public health and confidentiality.
- Use masks, gloves, and safety glasses to protect patients and self from infectious diseases.
- Other related duties as assigned by the Dental Director/Executive Leadership Team
- Apply Silver Dimine Fluoride to up to 5 teeth at a time upon receipt of proper licensure, under proper dentist direction, and demonstration of competency per Colorado statutes
- When appropriate and upon receipt of proper licensure and demonstration of competency per Colorado statutes, place interim therapeutic restorations per River Valley FHC protocols

3. Miscellaneous Duties as Assigned:

- Perform such other duties or projects as determined by this position's supervisor
- This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related duties requested by their supervisor

**JOB QUALIFICATIONS:**

1. Education or Formal Training & Experience:
  - Must have successfully completed at least a two-year Dental Hygiene program.
2. Knowledge, Skill & Ability:
  - Ability to use routine office equipment such as computer and telephone.
  - Ability to apply motivational interviewing techniques, positive reinforcement tools and education necessary to support patient in chronic disease case management.
  - Ability to comprehend both oral and written communications.
  - Ability to establish and maintain effective, courteous working relationships with patients and staff team members.
  - Ability to work under pressure in a fast-paced environment.

- Ability to travel to meetings outside of the service area.
- Ability to work flexible hours to meet job requirements.
- Ability to be a team player. Support and assist team members in daily tasks. Learn from other team members. Keep an open mind to feedback. Earn trust of staff and providers.
- Exhibit cultural sensitivity.

3. Physical Requirement and Workplace Environment:

- Requires periods of standing and walking.
- Requires long periods of time sitting.
- Requires sufficient vision to effectively perform exam, read documents, and interact w/ computer screen.
- Essential to have ability to lift, carry, push and pull up to 35 pounds.
- Essential to have ability to use routine office equipment such as computer, copy machine, fax, and telephone.
- Essential to have ability to stoop, kneel, bend, crouch, twist and reach.
- Essential to have ability to hear routine conversations.
- Essential to have ability to comprehend both oral and written communications.

**Please note:** This job description is not intended to be an exhaustive list of all duties, responsibilities or qualifications associated with the job nor is it intended to be an employment contract, implied or otherwise. Other duties may be assigned at the discretion of the C-level team member for your job track.