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| Position Title: | Dentist |
| Supervision Received: | Dental Director |
| Supervision Exercised: | None |
| Department: | Dental |
| Status: | Exempt |
| Location: | Montrose, Delta, Olathe Clinics |
| Salary Range: | \$140,000 to \$150,000 |

JOB SUMMARY:

The Dentist provides consistent high-quality care to patients and evaluate the needs of patients at River Valley Family Health Center (RVFHC). A full time, exempt position responsible for providing clinical dental services and preventive dental care in a community health center setting. The staff dentist supervises the dental assistants and dental hygienists of the community health center in the absence of the dental director. This a full-time position requiring 40 hours per week.

CHARACTERISTIC, DUTIES AND RESPONSIBILITIES:

1. Embrace the mission, vision, and values of River Valley Family Health Center.
 - Requires a comprehensive knowledge of primary dental care in outpatient settings. Knowledge of the principles and practice of modern dentistry as related to public health organizations and community health programs as well as current social and economic problems pertaining to public health and their impact on primary health care.
 - Examines individuals requesting care, diagnoses their dental/oral conditions, prescribes and carries out, or directs others in carrying out, appropriate dental/oral treatment, or refers individuals for specialty consultation or treatment in conformance with approved clinical protocols and guidelines.
 - Records patient-dentist transactions as they occur in the patient's dental records so that the dental record accurately and completely reflects the nature of the contact, the condition of the patient and the care or treatment provided.
 - Use masks, gloves, and safety glasses to protect patients and self from infectious diseases.
 - Examine teeth, gums, and related tissues, using dental instruments, x-rays, or other diagnostic equipment, to evaluate dental health, diagnose diseases or abnormalities, and plan appropriate treatments.
 - Administer anesthetics to limit the amount of pain experienced by patients during procedures.
 - Use dental air turbines, hand instruments, dental appliances, or surgical implements.
 - Formulate plan of treatment for patient's teeth and mouth tissue.
 - Diagnose and treat diseases, injuries, or malformations of teeth, gums, or related oral structures and provide preventive or corrective services.
 - Write prescriptions for antibiotics or other medications as needed for dental procedures/care.

- Advise or instruct patients regarding preventive dental care, the causes and treatment of dental problems, or oral health care services.
- Design, make, or fit prosthodontic appliances, such as space maintainers, bridges, or dentures, or write fabrication instructions or prescriptions for denturists or dental technicians.
- Fill pulp chamber and canal with endodontic materials.
- Treat exposure of pulp-by-pulp capping, removal of pulp from pulp chamber, or root canal, using dental instruments.
- Remove diseased tissue, using surgical instruments.
- Apply fluoride or sealants to teeth.
- Eliminate irritating margins of fillings and correct occlusions, using dental instruments.
- Perform oral surgery on the teeth or jaw.
- Plan, organize, or maintain dental health programs.
- Perform treatment in such a manner as to preserve or enhance esthetics.

2. Additional duties and responsibilities:

- Serves on the dental staff and other center committees as assigned.
- Prepares specific reports as requested by the dental director.
- Assists in the provision of continuing education, on the job training, and the onboarding of River Valley staff as requested.
- Design, develops, and implement appropriate dental department policies, protocols and procedures as directed by the dental director which are in compliance with the most current accepted professional standards.
- Participates in short and long-term program planning for the dental department and the agency, including development of goals and objectives.
- Provides consultation to the Chief Executive Officer and the Board of Directors regarding dental and oral health issues in the absence of the Dental Director.
- Travels when necessary to fulfill the corporation's needs and attends meeting as necessary to represent the corporation and/or the dental department.
- Responsible for personal full compliance with all applicable federal, state, local and center rules, regulations, protocols, and procedures governing the practice of dentistry and the clinical provision of dental care as well as those relating to, but not limited to, personnel issues, workplace safety, public health, and confidentiality.

3. Miscellaneous Duties as Assigned:

- Perform such other duties or projects as determined by this position's supervisor
- This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related duties requested by their supervisor.

JOB QUALIFICATIONS:

1. Education or Formal Training & Experience:

- Unrestricted license to practice dentistry in the State of Colorado, DPS and DEA registration.
- Graduation from an accredited dental school.

- Knowledge of public health principles and practices preferred.

2. Knowledge, Skill & Ability:

- Excellent interpersonal and written communication skills required.
- Ability to maintain appropriate clinical privileges required, hospital privileges preferred.
- Ability to use routine office equipment such as computer and telephone.
- Ability to apply motivational interviewing techniques, positive reinforcement tools and education necessary to support patient in chronic disease case management
- Ability to comprehend both oral and written communications.
- Ability to establish and maintain effective, courteous working relationships with patients and staff team members.
- Ability to work under pressure in a fast-paced environment.
- Ability to travel to meetings outside of the service area.
- Ability to work flexible hours to meet job requirements.
- Ability to be a team player. Support and assist team members in daily tasks. Learn from other team members. Keep an open mind to feedback. Earn trust of staff and providers.
- Bilingual in English/Spanish is desirable, but not essential.
- Salary commensurate with experience.

3. Physical Requirement and Workplace Environment:

- Requires periods of standing and walking.
- Requires long periods of time sitting while educating patient on chronic disease care/management and/or doing computer work.
- Requires sufficient near or corrected vision to be able to effectively diagnose treatment needs, read documents, and computer screen.
- Essential to have ability to lift, carry, push, and pull up to 35 pounds.
- Essential to have ability to use routine office equipment such as computer, copy machine, fax, and telephone.
- Essential to have ability to stoop, kneel, bend, crouch, twist, and reach.
- Essential to have ability to hear routine conversations.
- Essential to have ability to comprehend both oral and written communications.
- OSHA Classification is Category II: Tasks in which the normal work routine involves no exposure to blood, body fluids or tissue, but exposure or potential exposure may be required as a condition of employment
- HIPAA Classification: Unrestricted Access: A workforce member with unrestricted access will have full access to patient's protected health information, including the patient's entire medical record, for patient care purposes

BENEFITS:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance

- Disability Insurance
- 401(k) Matching
- Paid Time Off
- Employee Assistance Program

The above health, dental, and vision benefits are available by employee choice to all full-time employees after 30 days of employment effective the following first of the month. The option for the 401(k) is available after 3 months of employment. All other benefits listed are active as of the date of hire.